

Personnel

Non-Certified Personnel

Supervision and Evaluation

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Employee performance is key to the success of an organization; therefore, effective employee supervision is a primary responsibility for all supervisory staff and administrators. Supervision shall be directed to:

1. improve the quality of employee work;
2. elevate standards of employees' field of work;
3. help each employee grow personally and in job skills;
4. assist with administrative decisions on employee retention/dismissal.

The Superintendent shall supervise or cause to be supervised all support staff employees. Supervisors/administrators are responsible for developing effective evaluation procedures and instruments and for establishing and maintaining professional standards and constructive attitudes toward staff evaluation. All evaluations shall be written and performed annually.

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