

Personnel

Certified Personnel

Family and Medical Leave (FMLA)	4152.6
	4252.6

All employees are eligible for up to twelve (12) work weeks of unpaid family and medical leave in any twelve month period during which time the district will pay the district's share of the employee's health benefits. In complying with the Federal Family and Medical Leave Act (FMLA) of 1993, the district shall comply with other applicable state and federal statutes.

Application for family and medical leave (FML) shall be made to the Superintendent.

Upon return from such leave, the employee shall be restored to the same or similar position which he or she held prior to the leave.

Employee's Failure to Return from Leave: The District is entitled to recover its share of health care premiums if an employee fails to return from leave, except when the failure to return is because of the continuation, recurrence, or onset of serious health conditions or other situations beyond an employee's control.

Legal Reference:

P.L. 103-3 and 29 CFR Part 825 -- The Family and Medical Leave Act of 1993