

# Personnel

## Certified Personnel

### Non-renewal

4117.4

(Also see #4117.5 Suspension or Termination of Employment)

**Non-renewal:** Prior to obtaining tenure, a certified employee's contract may be non-renewed provided the employee is notified in writing prior to April 1st by the superintendent. A teacher or administrator so notified may request a written statement of the reasons for non-renewal of the contract, and the district will furnish such a statement within seven (7) days of the receipt of the request. Procedures for a hearing on non-renewal of a contract shall be those provided in C.G.S. 10-15 I(c), as modified by P.A. 97-247.

A non-tenured teacher shall not be entitled to a hearing concerning non-renewal if the reason for such non-renewal is either elimination of position or loss of position to another teacher. The board shall rescind a non-renewal decision only if the board finds such decision to be arbitrary and capricious.

#### Legal Reference:

Connecticut General Statutes

10-1512 Employment of Teachers