

Personnel

Certified Personnel

Supervision and Evaluation

4115

Teaching is the most important element in a sound educational program; therefore, effective teacher and administrator supervision is a primary leadership responsibility. A component of supervision is cooperative and continuing teacher evaluations which serves to:

1. improve the quality of instruction and educational services to children;
2. elevate standards of the teaching profession;
3. help each teacher grow professionally;
4. assist with administrative decisions on teacher retention/dismissal.

The Superintendent shall evaluate or cause to be evaluated all certified employees according to the Teachers Evaluation and Professional Development Plan. All evaluations shall be written and performed annually. Teachers and administrators share responsibility for developing effective evaluation procedures and instruments and for establishing and maintaining professional standards and constructive attitudes toward staff evaluation.

Legal Reference:

Connecticut General Statutes

10-15 la Access of teacher to supervisory records and reports in personnel file.

10-151 b Evaluation by superintendent of certain educational personnel.

10-15 lc Records of teacher performance and evaluation not public records.

P.A. 95-58 An Act Concerning Teacher, Evaluation, Tenure and Dismissal.

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