

# Personnel

## Certified Personnel

### Nepotism: Employment of Relatives

4112.8

4212.8

The Board of Education's policy on the hiring of relatives follows that of the Town of Vernon. For a thorough review of that policy, a copy of the full text should be obtained from the Town Clerk's Office. The following statements are intended to serve as a summary only.

Notwithstanding the customary appointment practices outlined in policy #4111 (Staff Planning, Creation of Positions, Recruitment) the following shall govern conflict of interest in staff employment and the appointment of the persons described in paragraphs 1 and 2 below:

1. A spouse or child of a Board of Education member may be employed on a competitive basis among persons who are eligible.
2. Persons related by blood or marriage to members of the administrative staff shall not be appointed to a position that is in a line relationship involving supervision and evaluation of the position by said relative.
3. Members of the same family may be employed at the same department or work location when approved in writing by the Superintendent or the Superintendent's designee (Exception: members of the same family shall not be approved for employment where a direct line of supervision would exist.)