

# Personnel

## Certified Personnel

### Concepts and Roles in Personnel

4000

All parts of the school system exist for one purpose - to facilitate the educational development of the students. A dynamic and efficient staff dedicated to education is necessary to constantly improve the education program for the students. To this end, the development of the personnel policies for certified and non-certified staff is an essential component of the educational program in this school district. The philosophy of the district and the community generally will be reflected in these policies.

Through the personnel policies, the Board of Education will establish a school environment that will attract and maintain the best-qualified people whose mission will be to provide the best possible learning opportunities for the students.

The long-range goals on which these policies will be based are:

1. To recruit, select, and employ the best qualified personnel to staff the district's schools, with attention given to hiring staff from under-represented groups.
2. To assign personnel to ensure that they are used as effectively as possible.

#### Legal Reference:

Connecticut General Statutes

10-220 Duties of boards of education